

## **Pupil Premium Report 2015/16**

### **School Objectives for Pupil Premium**

- The attainment gap between pupil premium students and non-Pupil Premium should narrow.
- The development of writing and mathematical skills to be accelerated
- Engage in additional academic provision to enhance learning
- To further engage through the extra-curricular provision to enhance educational experience and enjoyment
- Their ongoing engagement with education, employment and training post 16 would be promoted and facilitated

### **Pupil Premium Budget (How much was the school allocated)**

Last year the school was awarded £46870 for students who were entitled to receive Pupil Premium or Pupil Premium plus.

### **Breakdown of expenditure**

- £24968 was spent on additional allocation of teaching, tuition and resources
- £16146 was spent on specific materials and staff for Pupil Premium Plus students.
- £5746 was spent on subsidising educational trips and visits.

### **Narrowing the Gap**

In the academic year 2015/16 the performance of the Pupil Premium group in comparison to the national average was significantly above for both total points and capped best 8. This shows our commitment to improving performance of this group is outstanding.

Key staff are aware of those in receipt of Pupil Premium funding and work closely with parents to ensure their child is well provided for and supported through school.

### **Specific areas of use**

At Dame Alice Owen's School we strive to provide the best possible pastoral care for all students, so that they can thrive as individuals and learners. We offer solutions focussed support and consider our students' needs holistically, seeking links between the social, emotional and learning dimensions of the individual student.

The school invests heavily in pastoral care, in particular seeking preventative strategies and early interventions to avoid issues becoming acute. These are often quick, reactive measures, put in place without advance planning, in order to respond to the student's individual need swiftly on identification. We favour these methods over interventions at a later stage, when damage to relationships, student self-esteem and learning has been done.

These interventions are available to all students. Where funding is achievable, through Pupil Premium, this is used to support the work of the pastoral team for that individual student's intervention. It is therefore necessary to identify the level of anticipated support that a student will receive from the pastoral team and to link this to student targets. Examples of where the school has used the allocation are below.

#### **Staffing**

The pupil premium budget allows for the school to ensure a high teacher to student concentration ratio within the school and ensures that where the school believes it would benefit the child additional tuition can be given to Pupil Premium students. As the budget for this is additional to the general school budget, this can be allocated specifically for the Pupil Premium students.

#### **Revision guides and school equipment**

To ensure that pupil premium students have equal access to the curriculum and to equipment to aid learning, Dame Alice Owen's is committed to ensuring that all Pupil Premium students are equipped to learn and enhance their understanding of their curriculum. This helps drive the student's self-esteem. As part of the school's priority to encourage students to bring their own devices, students who receive Pupil Premium Plus Grant were offered an internet-enabled device.

#### **Visits and trips**

To ensure that students are able to access educational visits and trips, part of the Pupil Premium budget is assigned to ensure that qualifying students are able to attend visits and trips that will enhance their experience of the curriculum and develop their education. We are aware of the motivational aspect of such trips and their positive affect they can have on the student.

### **Small group tutoring**

In addition to the curriculum, the school is able to give specialist support to students where it has been deemed that such measures would be appropriate to raise the level of achievement for the individual student. The focused measures ensure that the students are able to progress at a faster rate than would be possible under normal circumstances.

### **Pupil Premium Plus**

From 2014-15 the Pupil Premium grant is known as the Pupil Premium Plus Grant for looked after children. This funding is available for all children looked after who have been in care of at least one day in year groups R-11. The Pupil Premium Plus Grant will provide funding for schools to help target barriers to learning and close the attainment gap between students.

Students who were previously adopted from local authority care will also be assigned a level of support and pupil premium plus will be assigned to the pastoral team to recognise this. A bi-annual meeting will be held with parents and any linked agencies to ensure that pastoral support is being offered at the right level to ensure that resources are being used to the best effect for the young person's progress.

At Dame Alice Owen's a total of £16156 was spent on specific materials for Pupil Premium Plus students. This allocated funding was used in the following areas:

- Solutions based therapy to ensure self-regard as a learner.
- Provision of learning mentors to improve behaviours and engagement.
- Small group teaching in core and specified subject areas.
- Specific educational trips.
- Access to an Educational Psychologist.